

## Policy of Occupational Health and Safety

One of the priorities at Latvijas Finieris is a safe and harmless work environment which is the base for a responsible attitude and long-term development of relations with Employees of the company.

Basic principles of work safety and occupational health at Latvijas Finieris are the following:

- The preventive measures of workplace environment risks are implemented both during the modernization of manufacturing and continuously improved in existing workplaces.
- Where complete prevention of work environment risks is not possible, they are controlled and reduced by using collective or individual protective equipment of high quality, appropriate tools and safe working methods.
- Every employee's or business partner's personal responsibility is care of own and other people's safety and health.
- Managers and Employees training, mutual consultation and searching for common solutions are substantial tools of work safety policy.
- Being aware of the importance of occupational health and safety, Managers take responsibility for the implementation of this policy in their structural units, by clearly defining the duties and responsibilities, and plan adequate resources both for maintenance and improvement of work environment and for staff training.

Occupational health and safety system is an integral part of company's day to day activities which is improved in accordance with the development of company, in order to provide consistently comprehensive control over the work environment risks complying with regulatory requirements, by reducing the influence of risks on health of Employees and any involved persons – business partners or service providers. Occupational health and safety system has to be integrated with ISO 9001 and ISO 14001 Standards and maintained accordingly with requirements.